Fortive Corporation UK Modern Slavery Act Statement

Fortive Corporation ("Fortive") upholds to the highest standards, the commitment of eradicating forced labour from its global operations, whether it be within its global supply chains, internally or at procurement levels.

Fortive Corporation and Operating Companies

Fortive is a provider of essential technologies for connected workflow solutions across a range of attractive end- markets. Fortive's strategic segments - Intelligent Operating Solutions and Advanced Healthcare Solutions - include well-known brands with leading positions in their markets. The company's businesses design, develop, service, manufacture, and market professional and engineered products, software, and services, building upon leading brand names, innovative technologies, and significant market positions. Fortive is headquartered in Everett, Washington and employs a team of more than 10,000 research and development, manufacturing, sales, distribution, service, and administrative employees in more than 50 countries around the world. With a culture rooted in continuous improvement, the core of our company's operating model is the Fortive Business System.

A list of companies can be found here: Our Work | Fortive.

The United Kingdom Modern Slavery Act of 2015

The Modern Slavery Act of 2015 (UK) has established key responsibilities and requirements for corporations such as Fortive to provide a clear picture of how operations are carried forth in the context of identifying forced labour. We uphold the importance of the legislation and are committed to meet the requirements and responsibilities. Over the past few years, we have developed and continue to refine internal protocols and mechanisms in order to establish a transparent and accountable supply chain, where our suppliers, and goods that we offer in the global markets are free from forced labour. Internal procedures have been developed to identify forced labour allegations, and escalation protocols allow for an immediate examination and resolution of the allegations. The statements herein cover Fortive and the operating companies provided in the link above.

Policies

Through internal processes and procedures, we further commit to ensuring that no human trafficking, child labour or indentured labour is present within our business. The Fortive Code of Conduct coupled with the Supplier Code of Conduct mirrors our values of integrating ethical and responsible sourcing practices at a global level for both our employees and our suppliers.

The Supplier Code of Conduct requires suppliers to uphold standards in areas such as labour rights, anti-corruption, environmental health, and safety (EHS), and human rights. It is aligned with the International Labour Organization and includes explicit provisions on human rights and modern slavery. It is available in 14 languages to ensure global accessibility and clarity. Fortive views supplier collaboration as essential to driving sustainable improvements across the supply chain and proactively engages with suppliers to promote understanding and adherence to these standards.

We ensure that business relationships are evaluated at all times, and we monitor and verify whether partnerships continue to meet the standard set forth through our codes. Periodic live and/or online training on the topic helps remind our teams of the importance of remaining vigilant and acting in accordance with our values.

Fortive further requires by contract that all suppliers who do business with it and its subsidiaries comply with all applicable laws, expressly including laws against forced/indentured/involuntary labour.

Reporting Helpline

Fortive maintains a reporting helpline which concerned parties, including employees, direct suppliers, partners, customers and other third parties may use, to report improper behaviour by any supplier or by employees of Fortive or its operating companies. The Speak Up! Helpline has a specific option for raising issues relating to human trafficking and slavery.

Due Diligence

We have developed strong audit mechanisms which allow us to work with suppliers to verify whether forced labour is present within our supply chains. We work with third party stakeholders to assist in the improvement and implementation of our audit procedures. The audit mechanisms are comprised of multi-stakeholder involvement and adopt a clear and strategic approach to identify concerns in a systematic fashion. Our audits are carried out both in person, virtually, and in parts, through self-assessments.

Fortive's Responsible Sourcing Audit Programme is a cornerstone of our due diligence efforts. It enforces the standards outlined in our Supplier Code of Conduct, focusing on human and labour rights and EHS compliance.

Audits are guided by our Human Rights Risk Assessment process, which also serves to educate suppliers on our expectations as outlined in the Supplier Code of Conduct. The frequency of supplier audits is determined by using independent risk indicators such as the Corruption Perception Index and the Global Slavery Index coupled with internal factors.

All Fortive internal auditors undergo training to identify human rights risks and assess the implementation and effectiveness of policies designed to protect workers. Audits are conducted both in person, virtually, and in parts, through structured self-assessments.

Social Responsibility

Fortive not only commits to upholding tenure as an anti-forced labour organization, but we also want to set industry standards. As such we welcome any collaboration with regulatory agencies as well as civil society groups to enhance and further develop our social compliance programme.

Measuring Effectiveness

Fortive continues to monitor and enhance its current protocols and internal mechanisms in order to verify whether forced labour is present within its supply chains. We are committed to continuous improvement, recognizing that human rights evolve with global supply chain dynamics. Through the carrying forth of assessments, audits and trainings, our programme has developed a structured process in which we can benchmark and uplift the standards set forth in our codes.

To evaluate the impact of our anti-slavery and responsible sourcing efforts, Fortive:

- Tracks audit findings and remediation actions
- Monitors training participation and outcomes
- Reviews supplier feedback
- Regularly updates risk assessments, audit methodologies, and governance structures

2024 marked Fortive's sixth consecutive year of supplier assessments, focused on human rights and labour practices. Fortive assessed more than 130 direct material suppliers, with opportunities for improvement being identified in terms of policy and process documentation, but with all assessed suppliers receiving satisfactory ratings overall.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2024. It was approved by the board on August 27, 2025.



Olumide Soroye
President and Chief Executive Officer
Fortive Corporation

DATE: September 10, 2025